JJIF Ethics Commission Annual Report to the JJIF Assembly During the JJIF Congress of November 5, 2021

The following Annual Report is presented to the JJIF Assembly, as requested by Art.10 of the Commission's Statutes.

It describes the activities of the Commission during the calendar years 2020 and 2021.

A) Preliminary considerations

- The working Documents of the Commission, as posted on the JJIF website for public knowledge, represent the official reference for hearings when ethics breaches call for action from the Commission.
- Due to the pandemic situation all activities, meetings and discussions have been undertaken by the Members of the Commission via mail, internet and Zoom sessions.

B) <u>Request of action</u>

- The Commission was informed about some conflict between Organizations from the same Country, asking for recognition from JJIF.
 The matter was redirected to the competent Organisms at JJCU or directly to the JJIF Board, for evaluation and decision.
- In January 2021 the Commission was invited to clarify some statutory proceedings and areas of competence, when a National or Continental reorganizations occurs, for recomposing the spirit of cooperation among parties.
- However, no requests for action were received from Member Countries, Continental Unions or Stakeholders. This could be a consequence of the introduction of the IDRM Policy in composing disputes.

C) Webinar on September 13, 2020

• In agreement with the JJIF Board, and with support of the JJIF Management, the Members of the Commission have conducted a tutorial webinar to promote the education and the correct application of the principle of the JJIF Ethics Code, as described in the official working Documents of the Commission.

D) IF's Safeguarding Workshop on April 21 and 28, 2021

• The Commission was invited and R. Orlandi has attended the Workshop organised by the GAISF in conjunction with the consulting firm IGNITX and the Sport Department of IOC. The matter of Athletes' safeguarding was analysed and debated and we provided our contribution on behalf of JJIF.

As also M. Ochoa (from PHAS) was attending, we took the opportunity for evaluating a closer cooperation between our organizations for the benefit of JJIF Athletes.

E) Considerations and Recommendations from the Commission to JJCU's

- The Martial Art of Ju-Jitsu, with its Oriental origin and Philosophy of life, has the Ethics as essential reference and intrinsic fundamental principle. This implies an important role of Ju-Jitsu in the education of young generation and its responsibility as a reference point for the formation of character and moral education of the practicians. Even more so, in this moment of disorientation, cause by the current pandemia.
- The above great potential should be exploited in activity of prevention, more than correction, with a continuity of dialogue and interaction between the Member Countries and the JIF Ethics Commission. The experience of the last few years indicates that a "distance and distraction" exists between these two entities. This could be reduced and synergism could be established by encouraging the establishment of Ethics Committees within the structure of the Continental Unions. They could become the advisor to the local Union Board and the link to the JJIF Ethics Commission for whatever is needed and requested.
- The Continental Ethics Committee, as part of the local JJCU, aware of the local requirements and opportunities, should propose specific action plans to the JJCU Board, for its final decision.

This capillary structure, which could operate practically at no costs, would be beneficial for the Image and efficiency of JJIF in terms of dissemination of practices, education of Athletes and support to local Officers.

F) <u>Revision of some Article of the JJIF Ethics Commission Documents</u>

• The <u>Attachment A</u> indicates the reasons for the proposed revisions and the final texts for which the final ratification from the JJIF Assembly is requested.

Presented on August 31st, 2021

Rinaldo Orlandi President JJIF Ethics Commission

Attachment A

Revision of some Article of the JJIF Ethics Commission Documents

In order to ensure a correct alignment among the documents generated in JJIF for the activities of the JJIF Ethics Commission, of the Prevention of Harassment and Abuse in Sport (PHAS) and the Internal Dispute Resolution Mechanism (IDRM), within the context of the Safe Ju-Jitsu Policy

the JJIF Ethics Commission proposes the Revision of some Articles as follows, asking for Ratification by the JJIF Assembly during the JJIF Congress of November 5, 2021

The revisions or additions are reported in "Italics" for an easy identification.

Document title: JJIF Code of Ethics.

<u>Art 1.4.</u>

1.4 Respect for international conventions on protecting human rights insofar as they apply to the JJIF activities and which ensure in particular:

- respect for human dignity;
- rejection of discrimination of any kind on whatever grounds be it *sex*, *gender*, *sexual* orientation, race, ethnicity, nationality, indigeneity, (dis)ability, age, athletic ability, athletic longevity, faith, political opinions, socio-economic/financial status or any combination of these;
- rejection of all forms of harassment and abuse, be it *psychological*, *physical*, *sexual* and/or neglect whether done through contact, non-contact/verbal, cyber, negligence, bullying, hazing or any combination of mechanisms.

Document title: JJIF Bye-Laws

<u>Art.5.1</u>

All complaints or denunciations received by the JJIF Ethics Commission and all acts brought to its attention which constitute *or are envisaged as* a breach of the ethical principles of the Olympic Chart, of the JJIF Code of Ethics or its implementing provisions, are analyzed by the JJIF Ethics Commission *for intervention, if the matter is not solved by the Internal Dispute Resolution Mechanism (IDRM)*.

Document title: Ethics in Ju-Jitsu.

Part 1 (Ethics in Ju-Jitsu practice- Code of Ethics for Coachers) Sub-section 3.4.

3.4 Respect for Participants and dignity: Coaches respect the fundamental rights, dignity and worth of all participants².

Coaches are aware of cultural, individual and role differences, including those due *to sex*, *gender*, *sexual orientation*, *race*, *ethnicity*, *nationality*, *indigeneity*, *(dis)ability*, *age*, *athletic*

ability, athletic longevity, faith, political opinions, socio-economic/financial status or any combination of these. Coaches try to eliminate the effect on their work of biases based on those factors, and they do not knowingly participate in or condone unfair discriminatory practices.

Part 1 (Ethics in Ju-Jitsu practice- Code of Ethics for Referees) Sub-section 4.11

4.11 They should not discriminate against, or take undue advantage of any individual or group on the basis of *sex*, *gender*, *sexual orientation*, *race*, *ethnicity*, *nationality*, *indigeneity*, *(dis)ability*, *age*, *athletic ability*, *athletic longevity*, *faith*, *political opinions*, *socio-economic/financial status or any combination of these*.

Part 1 (Ethics in Ju-Jitsu practice- Practitioner's code of conduct) Sub-section 5.11, 5.12

5.11. Respect all differences of practitioners and stakeholders in Ju-Jitsu whether based on sex, gender, sexual orientation, race, ethnicity, nationality, indigeneity, (dis)ability, age, athletic ability, athletic longevity, faith, political opinions, socio-economic/financial status or any combination of these. 5.12. All teaching aids must be treated with respect, whether they are real weapons such as a sword, katana or stick, simulated weapons such as wooden or plastic knives, sparring equipment, or mats.

August, 2021